



Educational Setting	Sutton CE (VC) Primary School		
Activity / Task COVID-19 Risk Management Assessment (Educational Settings)			
Name of Headteacher	Interim Headteacher: Sarah Jarman		
Completed by & Date	25th Feb 2021, 18th March 2021		
Review Date	End of March 2021		

What are the hazards?	Who might be harmed and how?	What are you doing already?	What further action is necessary?	Action by whom?	Action by when?	Done
Prevention		Face coverings (not PPE) to be worn by adults where social distancing between adults cannot be maintained at 2m. Staff to all wear face coverings (not PPE) in communal areas as 2m social distancing cannot be guaranteed. Children do not need to wear face coverings. Face visors are not an alternative to face coverings - face coverings come first Advice on face coverings issued to staff using guidance on:	Main isolation room identified and shared with staff (Celastine Class) and has associated toilet facilities. 2 nd area outside of Head's office identified. Both areas have COVID PPE boxes Soap, sanitizer, tissues supplied to all rooms and stocks maintained and monitored (daily)	DB to restock DB & AT to check stock levels and reorder if necesseary Weekly briefing	DB to keep an eye on stock and staff to inform if running low	





https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attach	Pedal bins for tissues in each classroom and area, clearly	meetings (notes taken)	
ment_data/file/967285/Face_coverings_in _education-March-2021.pdf	marked.	Guidance	
	Cleaning stocks made up for	sent to staff	
1. minimise contact with individuals	each room and extras kept	re: face	
who are unwell by ensuring that those who	in stock	coverings	
have coronavirus (COVID-19) symptoms, or		10.3.21	
who have someone in their household who	Members of staff briefed		
does, do not attend school 2. clean hands thoroughly more often	during meeting on 26.2.21 - further covered in briefing		
than usual	meetings during Spring		
3. ensure good respiratory hygiene by	term.		
promoting the 'catch it, bin it, kill it'			
approach			26.2.21
4. <u>introduce enhanced cleaning,</u>			20.2.21
including cleaning frequently touched	Risk assessment and briefing		
surfaces often, using standard products			
such as detergents and bleach	Cleaning checklists displayed and used		
See cleaning advice:		Briefing took	
https://www.gov.uk/government/publicati		place on	
ons/covid-19-decontamination-in-non-healthcare-settings/covid-19-		26.2.21 and	
decontamination-in-non-healthcare-		shared RA	
settings (particularly see information about			
kitchens and communal canteens.	Staff video available and		
	briefing completed,		22.1.21
	recorded and shared with all		
	staff		





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5. <u>minimise contact between</u> individuals and maintain 2m social		
distancing wherever possible		
6. where necessary, wear appropriate		
personal protective equipment (PPE)		
7. Staff in school made aware of latest		
'lessons learned' via an e-mail sent on		
24.8.2020, further followed up in staff		
briefings to remind staff of the need to		
socially distance and in school communications. Virtual meeting to re-		
visit risk assessment on 4.1.21 and on		
26.2.21		
20.2.21		
Contingency plan framework in operation		
during any period of lockdown		
Staff testing for all those who are staff		
members or regular visitors using LFD (twice per week for f/t staff) and PCR tests		
for confirmation in the event of a positive		
result		
Ensure that all rooms and areas are well		
ventilated. See the ventilation guidance:		
https://drive.google.com/drive/u/0/folders		
/1ByNVDJllz-RPy-Ag9Uh21D2PalsSmCml		





Updated LA guidance (17/3/21): Basic guidance is that windows should be opened prior to occupation of a class and then left ajar whilst the class is in occupation. Should the temperature drop then the window can be closed but only for 20 to 30 minutes. Heaters can be provided but they must not be above 3 KW. The CCC M & E engineer can give further advice. Fire doors where necessary to support ventilation can be left open but on an alarm they must be closed and at the end of the day closed. Make sure everyone is dressing appropriately for the cooler weather, for example encouraging the use of long sleeves, thick tights and jumpers and allowing pupils to wear their coats in the classroom if appropriate in colder weather		E-mailed to all staff on 18.3.21





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Response to any infection	8. engage with the NHS Test and Trace process 9. manage confirmed cases of coronavirus (COVID-19) amongst the school community 10. contain any outbreak by following local health protection team advice and reporting to the LA using their preferred methods (locate in daily updates from the LA) 11. Regular and updated guidance sent to parents - letters sent throughout Autumn term and beyond 12. Test and trace to continue for 2 calendar days after the end of a term or half term and reported	Expectations shared with staff during staff meeting on 16.7.20 and 26.2.21 and included in COVID file on gsuite, re-visited during virtual meeting on 4.1.21 and 26.2.21 Further expectations to be shared with parents following revision of isolation period at start of term via letter (and shared with staff) LA letters to be sent out to families where appropriate	IHT 16.7.20 & 4.1.21, 26.2.21 IHT When necessary	
	Test and trace definition is as follows: anyone who lives in the same household as another person who has COVID-19 symptoms or has tested positive for COVID-19			





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 anyone who has had any of the 		
following types of contact with someone		
who has tested positive for COVID-19:		
o face-to-face contact including		
being coughed on or having a face-to-		
face conversation within one metre		
o been within one metre for one		
minute or longer without face-to-face		
contact		
been within 2 metres of someone		
for more than 15 minutes (either as a		
one-off contact, or added up together		
over one day)		
travelled in the same vehicle or a		
plane		
An interaction through a Derancy (or		
An interaction through a Perspex (or		
equivalent) screen with someone who		
has tested positive for COVID-19 is not		
usually considered to be a contact, as		
long as there has been no other contact		
such as those in the list above.		





Contingency planning for a further outbreak	• In the event of a local outbreak, the PHE health protection team or local authority may advise a school or number of schools to close temporarily to help control transmission. Schools will need a contingency plan for this eventuality.	Head/ADHT to be allocated to this role. Number prominently displayed in Head's office. Test and Trace documents from LA to be followed	IHT/ADHT	
Social Distancing in school	 Minimise contact between individuals and maintain 2m social distancing wherever possible (see control measures) The overarching principle to apply is reducing the number of contacts between children and staff. This can be achieved through keeping groups separate (in 'bubbles') and through maintaining distance between individuals. Limit numbers in communal areas Virtual meetings wherever possible 	 School grouped into four bubbles to reduce number of contacts, but to maintain curriculum delivery. Children in bubbles not to mix. Meeting rooms to be labelled with maximum numbers of adults Team meetings, staff meetings and SLTs to be virtual wherever possible 	All staff	25.2.21
Cleaning	• The school should consult with their cleaning contractor or their in-house cleaning team to arrange a deep clean may be appropriate before staff and pupils return to school.	• If you have been informed that someone has tested positive with covid-19 then any area/room they have accessed should be secured for 72 hours then	All staff	





 More frequent cleaning procedures should be in place across the site, particularly in communal areas and at touch points including: Taps and washing facilities, Toilet flush and seats, Door handles and push plates, Handrails on staircases and 	undergo a thorough clean according to the latest LA guidance. Rooms to be cleaned following any 'suspected case' see guidance in the COVID folder
corridors, Lift and hoist controls, Machinery and equipment controls, All areas used for eating must be thoroughly cleaned at the end of each break, including chairs, door handles Telephone equipment, Keyboards, photocopiers and other office equipment, classroom desks and chairs.	 Ensure the COSHH risk assessment for cleaning/caretaker activities has identified the correct process and PPE to be worn Outdoor climbing equipment to be off limits Cleaning of school resources at the end of a session, including PE resources. Resources can be shared between bubbles but only after meticulous cleaning OR 48 hours (72 for plastic) quarantine in an out of reach area for children No contact PE to
	take place (see risk assessment for PE)





		 No gathering at photocopier (cleaning to happen by the user after each use) High touch cleaning tick sheet in place 		
Lunchtime Catering facilities	 Consideration should be made for food service and how this will be managed and how social distancing can be achieved in the school kitchen and dining areas Serving food Queuing Different lunch periods FSM provision made in accordance with LA advice in light of closure or contingency framework 	 Packed lunches/hot lunches to be delivered to classrooms by serving staff from kitchen Provision of food parcels to FSM families who may be isolating (use of WONDE over holiday periods) Red bubble to use dining hall, with lunches passed to them and the rest of the school to eat their packed lunches in their classrooms. Staggered lunchtimes with bubbles using outdoor areas on a rota basis at different times (see control document) 	TAs	





Fire Safety	Personal Emergency Evacuation	Review Fire Safety Policy	IHT &	Summer 2	Summer 2
	Plans (PEEPs) must continue to be in place for those staff that continue to work in the school and any pupils that access the school site, which should include lifts. • Ensure all emergency escape routes / doors are fully operational and kept clear. • Reminders to staff and pupils that if	reviewed in Summer term. No children have PEEPs and no lifts in place. Daily visual checks of fire exits	Governing Body DB	FGB Daily	FGB
	the fire alarm is activated that they must still keep 2m distancing when at the evacuation point. • Fire doors to be kept shut (others may be left open).	Practiced fire drills	IHT	See school diary	
Access/Egress of school building	 One way traffic through external doors to avoid face to face passing to be clearly marked, consider use of markings. Where possible, these can be propped open to reduce the need for touch (fire protection measures must be adhered to). Wipes and sanitiser available at both sides of doors. Increased cleaning of handles and touch plates. Allocated drop off and collection times 	 Staggered arrival and collection arrangements to reduce congestion (see control measures) Priority must be given to disabled users and those identified as having health related issues. No parents permitted on the playground or in school unless agreed with class teacher and suitable distancing is maintained for settling purposes as well as face coverings 	Parents and staff	17.7.20	





		 Parents to be provided with details of drop off and collection arrangements via letter No shared use of path running to Painbox 			
First Aid	 Where there may be limited staff, the requirement to provide suitable first aid cover to all staff and students has been assessed with suitable first aid or paediatric first aid provided. Access to first aid facilities is maintained and the school suitably stocked with first aid sundries. Staff or pupils with medical needs have been assessed and relevant consents are in place. Staff have been trained in the use of medications and increased level of control applied, to include the use of PPE if required. Review of the First Aid policy to include consideration of the risk of infection of covid-19. 	 First aid facilities to be present in each classroom and regularly restocked Medicines policy and procedures reviewed Supporting children with medical conditions policy reviewed Training for specific children in place for the Autumn term. First aid policy reviewed and COVID-19 addendum added First aid procedures available in g-suite COVID file All paediatric first aiders within school are valid until September 2022 All basic First aiders are valid until October 2021 	Governing body & IHT SENDCO Governing Body & IHT IHT	3.9.20 Autumn term Summer term July 2020	Autumn 1





		 Advanced first aid valid until November 2021 Diabetic in school certificate January 2021 (staff booked onto update training in Autumn 1) 			
Waste	 Relocate waste bins to key strategic positions both in school buildings and in external areas that are in use in order that waste materials can be managed safely Bins should be emptied daily. 	 Staff to ensure they wear protective gloves and or wash hands immediately after carrying out this activity. Details for disposal of waste shared with staff in COVID file on g-suite (double bag, label and store for 72 hours and notify DB immediately). Store by bins outside. 	IHT and all staff	16.7.20	Daily
Break/Lunch times	 The school will stagger breaks/lunchtimes to achieve the social distancing. 	See above and control measures document	All staff	From 4.9.20	Daily
Staff/Pupils within the shielded group	• Any member of staff or pupil that is within the Clinically extremely vulnerable group must work from home if possible, but can be supported to work in school with an RA (informed by health professionals) if the member of staff	Share risk assessments with relevant staff/children	IHT to devise risk assessments for relevant staff	Prior to 4.9.20	Summer 2 and shared with staff (signed copies kept in school)





	requests this. Follow guidance issued from EPM and LA. Staff/pupils that meet the criteria as clinically vulnerable people e.g. diabetics, those who are pregnant, should have a risk assessment completed to identify any suitable control measures that must be in place before returning to work/school. Under contingency arrangements, CEV staff or children should not be working in school (remote work or learning will be provided) No CEV pupils to currently RA Supply staff who fall under CEV (none used currently) to have RA in place Those with CEV household members at home can work in school, however check home and school mitigations measures with staff Even staff who have been vaccinated should not be expected in school	 See remote learning policy Review CEV risk assessments 	SENDCo to complete a risk assessment for relevant pupils		Jan '21
Contractors	 All <u>contractors</u> must provide a suitable and sufficient risk assessment for the activities they carry out which must <u>include covid-19</u>. All planned/reactive maintenance to be carried out during out of hours unless seen as an emergency. 	 Protocol for visitors and contractors in place and available in COVID g-suite file Visitors form to be completed prior to visits to the school 	Office staff	Ongoing and prior to visits	Forms ready for use from Autumn 1





		 All visitors to be authorised with IHT or ADHT Where possible, remote meetings Hygiene and preventative measures shared with visitors to the school 		
Property Compliance	 The school has ensured that relevant property statutory compliance checks have been completed and records updated. Daily and weekly checks have been reinstated and pre-opening checklist completed. 	 All serious property concerns have been raised with the schools Property Management Adviser and appropriate steps are in place to ensure the safety of all building occupants. 	AT & IHT	Throughou t Summer term
Hygiene	 The school has a suitable supply of soap and access to warm water for washing hands. Appropriate controls are in place to ensure the suitable sanitisation of pupil's hands following breaks, before meals and following the use of toilets. 	See control measures document	All staff	
Accident reporting Covid-19 incidents	 The Health & Safety Executive have recently updated the Reporting of Injuries, Diseases and Dangerous Occurrences regulations (RIDDOR) to include the requirement to report possible or actual 		IHT/ADHT	When required





	exposure to the Covid-19 virus as a result of, or in connection with, a work activity. • For further advice and guidance you should contact your competent Health & Safety Adviser.				
Administrative Staff	 Desk systems to be put into place so that social distancing can be maintained and so that staff can have their own workstation. Shared use of stationary to be minimised. Safety screen installed at front desk. Hand sanitizer available in the office. 		Admin staff		May 2020
Personal Protective Equipment	 Personal Protective Equipment should not be used as an alternative to social distancing, except where there is no other practical solution. Where close proximity working (school Site Team) is required for longer than 15 minutes, assess the need to issue employees with appropriate Personal Protective Equipment. Re-usable PPE should be thoroughly cleaned after use and not shared between staff. 	 Protocol for use of PPE shared with staff and detailed in the COVID file on the g-suite Staff offered the use of visors and face medically graded face masks when not teaching children 	All staff	16.7.20 4.1.21	In place by July 2020





Behaviour	Staff/Pupil behaviour and				
	cooperation will be the key to implementing all of the controls. • School will carry out inductions to inform staff and pupils of the changes.	 Behaviour expectations adapted and shared with children, staff and parents – reminders to 	All staff	According to	April 2020
	Encourage staff to cooperate with government plans for contact tracing.	be issued and displays around school Revision of behaviour policy took place in Autumn 1 and training for staff. STEP on training and LA support to be re-visited First week to focus upon expectations and learning behaviours to be included in assemblies during the first half term	ADHT & SLT	induction policy timescales. Policy reviewed in Summer term	Autumn 1
School Staffroom	 Arrangements should be made to ensure the staffroom is not overcrowded and social distancing can be achieved e.g. stagger lunch times for staff. 	 Maximum of three staff in the staffroom at any one time and for no more than 15 minutes Tape to indicate social distancing expectations Admin staff to complete clean midmorning and mid-afternoon 	All staff Admin staff		April 2020 July 2020
		with a signed sheet to detail that this has happened			





			2 staff rooms for use			
Infection Control	Staff Pupils Handwashi ng	 Staff and pupils have access at all times to water and soap for hand washing. Removal of shared items eg. utensils 	 Children are provided with their own stationary set and are reminded of hygiene procedures at the start of each day and throughout. Posters are displayed around the school School rules reflect the need for hygiene control See control measures document 	Staff and children	Daily	April 2020
Equality Impact Assessment	Staff & Pupils	A equality impact assessment has been completed and can be found in the COVID file on the g-suite.		IHT	April 2020	April 2020
Lack of staff	Pupils	 Assessment of availability of staff for all activities during the school day, including break and lunchtimes The extent to which existing planning, schemes of work will need to be adapted Contingency planning where necessary or directed 	 Secure the support of regular supply teacher or consider having to close bubbles (last resort) Staff are planning recovery curriculum using data from Spring term, that will be shared on the INSET day on 3.9.20 	IHT	Summer 1	Summer 2





		TAs may be asked to cover classes under the direction of the class teacher.				
Increased risk of transmission	Staff and Pupils social distancing	 Ensure availability of staff is adequate Ensure that social distancing measures can be maintained at all times Review activities that can be carried out The behaviour policy is reviewed to take into account COVID-19, to include exclusion for pupils who deliberately put others at risk (e.g. coughing, or spitting at others) and pupils who will not (as opposed to cannot) comply with social distancing. Pupils are prohibited from bringing any unnecessary equipment into the school. They should be provided with all necessary equipment in school for the activities they are undertaking, with arrangements included in the planning for it to be sanitised daily. No equipment should be taken home. 	Reducing contacts: avoiding contact between bubbles arranging classrooms with forward facing desks (no face to face seating) staff maintaining distance from pupils and other staff as much as possible PE kits to be worn for the day of PE Water bottles to be sent home daily for parents to wash. Water only permitted in bottles for consumption throughout the day Individual stationary packs for children No sharing of equipment between bubbles unless cleaning or	All staff and children	From 3.9.20	Autumn 1





		quarantine has taken place (see control measures)		
Dedicated school transport, including statutory provision	It is important to consider: • how pupils are grouped together on transport, where possible this should reflect the bubbles that are adopted within school • use of hand sanitiser upon boarding and/or disembarking • additional cleaning of vehicles • organised queuing and boarding where possible • distancing within vehicles wherever possible • the use of face coverings for children over the age of 11, where appropriate, for example, if they are likely to come into very close contact with people outside of their group or who they do not normally meet			
Learning outside the classroom (day trips, etc.)	 keeping children within their consistent group, and the COVID-secure measures in place at the destination Schools should also make use of outdoor spaces in the local area to support delivery of the curriculum. No overnight stays 	For more information contact <u>Stephen Brown</u> (<u>Outdoor Education</u> <u>Adviser·</u>)		





Extra-curricular activities	 Schools are able to work with external coaches, clubs and organisations 	Discuss Discuss	IHT	July 2020	Risk
(coaches,	for curricular and extra-curricular activities	arrangements for dance club with leader			assessments received
tutors, after	where they are satisfied that this is safe to	Discuss breakfast			from externa
school)	do so. Schools should consider carefully	provision with provider			provider
School	how such arrangements can operate.	Discuss		4.1.21	prior to
	 During contingency planning 	arrangements with Paintbox		4.1.21	initiation in
	framework, no clubs to run	Discuss			Autumn 1
	Maintain bubbles or at least	arrangements for Premier			Autumin
	consistent bubbles for clubs				
	consistent bubbles for clubs	During contingency stage no clubs run			
		stage, no clubs run			
Lettings	Lettings will only be permitted for outdoor,				
	sporting activities and this will be reviewed				
	at the end of March.				
Music activity	School adopts guidance provided by	Devise music risk			Completed
	the LA	assessment and review			09/20
		regularly			
Physical	Outdoor sports should be	For more information	Teaching	July 2020	
activity	prioritised where possible, and large indoor	contact lan Roberts	staff and	' '	
,	spaces used where it is not, maximising	(Specialist Adviser - Physical	sports coach		
	distancing between pupils and paying	Education and School Sport)			
	scrupulous attention to cleaning and				
	hygiene	-See PE risk assessment and			
	 Pupils should be kept in consistent 	guidelines contained in g-			
	groups	suite file			
	Sports equipment thoroughly				
	cleaned between each use by different				
	l cleaned between each use by unlerent		1	1	1





	individual groups and equipment used should be easy to clean i.e. plastic balls Contact sports to be avoided. Children to come to school in their kit on their allocated PE days and remain in kit Swimming will be reviewed in the Summer term and will not happen in the Spring term No inter sport competitions to take place			
Signage	Signage is provided to inform staff and pupils regarding social distancing, hand cleaning etc.	 Signage around school to remind of correct handwashing procedures, 'catch it, kill it, bin it' posters, reminders of hand sanitation and one way system. Use of footprints to demonstrate distancing 	AT/DB	April 2020
Safeguarding and Child Protection	 DSLs available on site at all times DSLs noted on weekly briefing meetings Safeguarding and Child Protection procedures detailed in school policy (also contained on website). During contingency planning, include safe and well checks as per the 	 Safeguarding policy updated DSL meeting 13.01.21, 24.2.21 		Jan '21



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Safeguarding and Child Protection Policy addendum (daily for CP children) Share attendance expectations with		
parents prior to return and follow up attendance concerns in line with school		
policy		

Useful Guidance

- Guidance for full opening: schools can be found here
- Managing school premises during the coronavirus (COVID-19) outbreak can be found here
- The Government Guidance for implementing protective measures in educational and childcare settings can be found here
- The NASUWT has also produced a useful checklist for reopening of schools which can be found here.
- CLEAPSS Guide to doing practical work in a partially reopened school Science
- CLEAPSS <u>Guidance for science departments returning to school after an extended period of closure</u>
- Conducting a SEND risk assessment during the coronavirus outbreak guidance can be found here
- COVID-19: guidance on supporting children and young people's mental health and wellbeing can be found here
- Actions for early years and childcare providers during the coronavirus outbreak can be found here
- Coronavirus (COVID-19): implementing protective measures in education and childcare settings can be found here
- Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) can be found here

General staff and pupil advice on limiting the spread of coronavirus in the Educational Setting

Government advice is clear PPE, including facemasks should be taken into account where employees could be put at risk. The use of such PPE does not replace or reduce the need to follow the government guidance in relation to hygiene practices

Frequently clean and disinfect objects and surfaces that are touched regularly, using your recommended cleaning products.

- Wash your hands with soap and water often do this for at least 20 seconds.
- Use hand sanitiser gel if soap and water are not available.



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- Staff and Pupils should wash their hands as soon as they get to school and when they arrive home, after they blow their nose, cough or sneeze, before they eat or handle food.
- Cover mouth and nose with a tissue or a sleeve (not hands) when you cough or sneeze.
- Put used tissues in the bin immediately and wash your hands afterwards.

Handwashing techniques advice can be found here