

CORE VALUES	HOW WE WILL MEET THESE AIMS IN OUR SCHOOL DEVELOPMENT PLAN 2019/20
<p>Ensuring clarity of vision, ethos and strategic direction</p>	<p>We need to be certain that everyone knows exactly what Sutton is all about – our revised vision and values (what we want our children to be like when they move on at 11) and our ethos (the Sutton way).</p> <ul style="list-style-type: none"> <li>• We will monitor the provision of Collective Worship and RE to ensure that the Christian culture is shared by all and is strong across the school.</li> <li>• The School Improvement Plan drives all of the priorities for the year so we will be checking that rapid progress is being made.</li> <li>• We will raise the profile of Governors to improve and develop communication with parents and staff.</li> </ul>
<p>Holding executive leaders to account for the educational performance of the organisation and its pupils, and the effective and efficient performance management of staff</p>	<ul style="list-style-type: none"> <li>• Governors will meet with the Head and LA advisers to look at data and raise questions to make sure that every child is receiving the best education we can offer. We will ask how those children needing additional support, for whatever reason, are able to access this.</li> <li>• Governors will be involved in setting targets and appraising the performance of the headteacher and will consider the effectiveness of other leaders.</li> <li>• We will meet with teachers responsible for leading key curriculum areas such as English and Maths</li> </ul>
<p>Overseeing the financial performance of the organisation and making sure its money is well spent.</p>	<ul style="list-style-type: none"> <li>• Having bought in a new Financial Management system, BromCom, we will support our staff in becoming increasingly familiar with this so that Governors are aware of the budget position throughout the year.</li> <li>• We will have to prioritise spend to ensure that we have good teaching and learning taking place and to support those learners with additional needs.</li> <li>• We will monitor how effectively Pupil Premium funding is used to support more vulnerable pupils and raise achievement</li> <li>• Chair of Finance/Governors will meet regularly with school Finance Officer to discuss the budget and any potential areas of overspend.</li> <li>• We will monitor the 3 year strategy to replace/develop IT resources so that we can effectively deliver the Computing curriculum.</li> </ul>